

Ethical Purchasing Policy (EPP)

It's important to us here at Partyking that the products we sell are produced in compliance with international laws and regulations, as well as with the conditions we ourselves have determined. In order to deliver products to us, suppliers must therefore accept Partyking's EPP (Ethical Purchasing Policy).

Partyking reserves the right to check and review the compliance of all suppliers with this policy. You the supplier must also evaluate your own supply chain to ensure that it complies with our EPP policy. Non-compliance can affect the business relationship you have with Partyking, and the collaboration may be terminated as a result.

Working conditions and human rights

Our suppliers must offer decent working conditions in the form of reasonable working hours, reasonable wages, with no forced labour and no child labour. We also expect all our suppliers to systematically review all working environment-related issues.

Partyking's suppliers must strive to combat discrimination and actively promote gender equality and diversity within their organisation. We do not tolerate any disrespectful behaviour, such as bullying, harassment or abuse in the form of sexual harassment. Our suppliers must contribute to a corporate culture of inclusivity, where everyone is treated equally, just like we do here at Partyking.

The Environment

We want to protect the environment and we believe that we can work together with our suppliers to create a more sustainable world. As a supplier to Partyking, your business must be conducted in a responsible manner regarding the environment and any applicable environmental laws. In addition to statutory requirements regarding, for example, chemicals and emissions, we also require our suppliers to employ risk mitigation preventively and aim to reduce environmental impact.

This may apply to, for example, industrial water use, energy efficiency or the choice of environmentally friendly materials in production. In order to be able to deliver goods to Partyking, you, the supplier, must actively engage with these issues and see them as a natural part of your business development.

Intellectual property rights and licenses

Partyking has great respect for intellectual property rights and assets. It is, therefore, of the utmost importance that our suppliers do the same. As a supplier to Partyking, the goods delivered must be original and have all the relevant permissions from the copyright holder.

All products delivered must be genuine and original, and not copies. When selling other people's brands or licenses, it is a requirement for you as a supplier to be able to present the necessary agreements and certificates of authenticity. In the event that an item does not meet these requirements and is the subject of a dispute, you may be held liable for any financial damages.

Personal data protection

We respect everyone's right to have their personal data processed in a secure manner, and have great respect for personal integrity. Different countries may have different regulations regarding what constitutes personal data. Personal data may include names, addresses, photos or social security numbers.

As a supplier to Partyking, you must ensure that personal data is processed in accordance with applicable laws and regulations. This applies, for example, to collection, registration, storage and removal or a combination of these.

In the event that personal data is processed between the supplier and Partyking, a Personal Data Agreement shall be drawn up to ensure that the supplier complies with the requirements of the GDPR. It is up to Partyking to determine when such an agreement is relevant and to require it from the other party.

Anti-corruption and anti-bribery

Combating bribery and corruption to ensure correct use of the company's financial resources is important for Partyking. Partyking's activities maintain a high degree of integrity, responsibility and common sense. This means, among other things, that contract and procurement processes, as well as similar business relationships, must be completely free of bribes and corruption and take place on market terms.

We have zero tolerance for all forms of bribery and corruption, as well as for embezzlement, money laundering, kickbacks, extortion, fraud and favouring family or friends both in general and when working with suppliers in particular.

We do not request, receive, offer, approve, nor provide representation or gifts that may unduly influence - or give the impression of influencing - our own, our suppliers' or other partners' business decisions.

Competition and equal terms

We believe that competition on equal terms is the best not only for Partyking and our suppliers but also for society in general. Competition helps us and our suppliers work more efficiently, develop the business, and forms the foundation of a market economy. We want to have fair competition and do not accept violations of antitrust laws, competition laws or similar regulations.

As a supplier, you must, therefore, conduct business in fair competition with other suppliers. Our suppliers may not participate in tender cartels or price agreements, divide markets or customers between each other or otherwise try to negatively affect competition.